



# HVACR Workers Make Good Money & Can Go Anywhere

Average salaries are more than **\$49,000** plus bonuses, overtime and paid training.

Many HVACR jobs **don't** require a bachelor's degree.

Most community and technical colleges offer certificate and associate's **degrees**.

HVACR workers are needed across the **U.S.** and **Canada**.

Ask a local HVACR employee for a **"Ride Along"** to see if you are right for this skilled tech job.

Go to [www.careersinhvacr.org](http://www.careersinhvacr.org).

## SOME OF THE HARDEST-TO-FILL OCCUPATIONS ARE

- **REFRIGERATION TECHNICIAN**
- **ELECTRICAL DESIGNER**
- **NETWORK SUPPORT SPECIALIST**
- **HVAC MECHANIC**
- **HVAC INSTALLER**

SOURCE: *The HVACR Workforce: Demand Heats Up as Supply Melts Away—A projection of the coming shortfall of HVACR workers and how to fix it*

**HVACR**  
WORKFORCE DEVELOPMENT  
FOUNDATION

