

The HVACR Job Market Is **HOT**

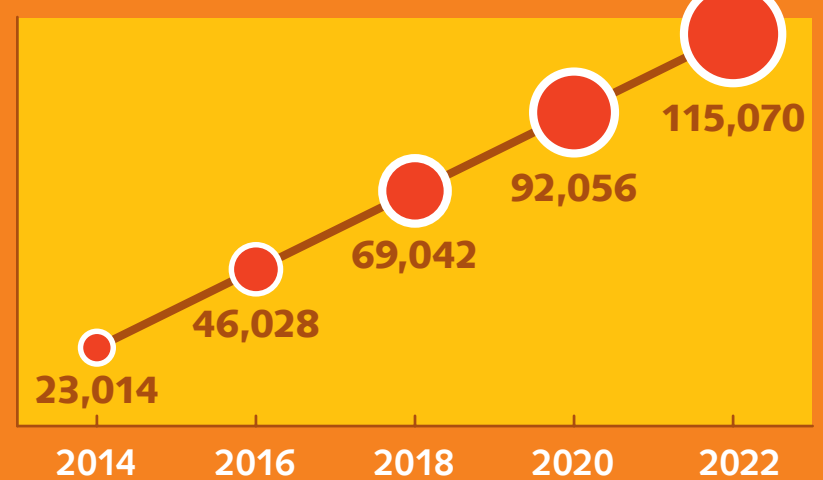


NOW HIRING: HVACR TECHNICIANS

Seeking **HIGH SCHOOL STUDENTS, VETERANS** and **SECOND-CAREER ADULTS**. Call your local HVACR employer today, and get to **WORK**.

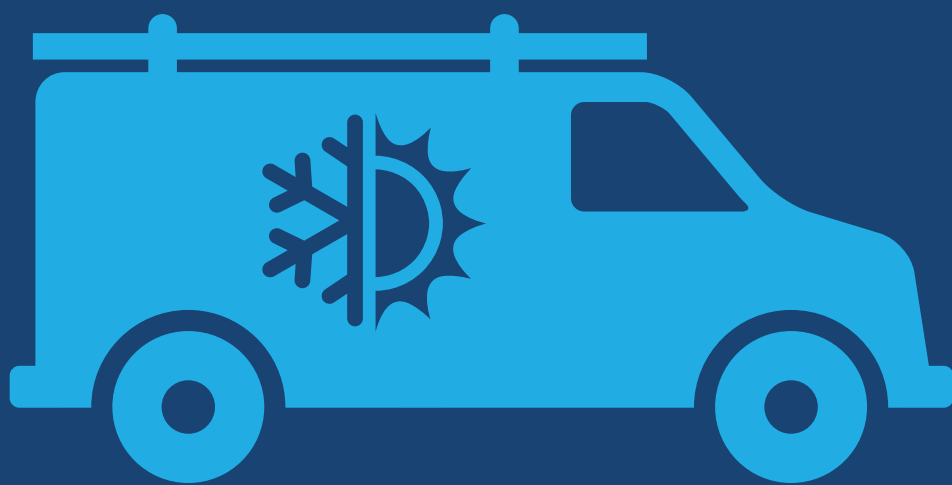
SOURCE: The HVACR Workforce: Demand Heats Up as Supply Melts Away—A projection of the coming shortfall of HVACR workers and how to fix it.

TOTAL EMPLOYEES NEEDED RISES FROM 23K TO 115K



More than 115,000 additional HVACR mechanics and installers will be needed by 2022. As a result, students graduating from HVACR training have lots of job options.

Go to www.careersinhvacr.org.



HVACR Workers Make Good Money & Can Go Anywhere

Average salaries are more than **\$49,000** plus bonuses, overtime and paid training.

Many HVACR jobs **don't** require a bachelor's degree.

Most community and technical colleges offer certificate and associate's **degrees**.

HVACR workers are needed across the **U.S.** and **Canada**.

Ask a local HVACR employee for a **"Ride Along"** to see if you are right for this skilled tech job.

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SOME OF THE HARDEST-TO-FILL OCCUPATIONS ARE

- **REFRIGERATION TECHNICIAN**
- **ELECTRICAL DESIGNER**
- **NETWORK SUPPORT SPECIALIST**
- **HVAC MECHANIC**
- **HVAC INSTALLER**

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States Where HVACR Workers Are Needed the Most

Super Hot HVACR States: where HVACR jobs go unfilled longer than other jobs.

Hot HVACR States: where HVACR jobs openings go unfilled for three weeks or more.

SOURCE: Appendix 3 of the report titled Heating Up: The Sweltering Demand for Heating, Ventilation, Air Conditioning, and Refrigeration Workers.

Get Trained for an HVACR Job and Start Your Career Today. Talk to your guidance counselor or career advisor.

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