

States Where HVACR Workers Are Needed the Most



Super Hot HVACR States: where HVACR jobs go unfilled longer than other jobs.

Hot HVACR States: where HVACR jobs openings go unfilled for three weeks or more.

SOURCE: Appendix 3 of the report titled *Heating Up: The Sweltering Demand for Heating, Ventilation, Air Conditioning, and Refrigeration Workers.*

Get Trained for an HVACR Job and Start Your Career Today. Talk to your guidance counselor or career advisor.

Go to www.careersinhvacr.org.

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